



46 Wellington Street West
Alliston Ontario L9R 2B8
Phone: (705) 435-9821
Fax: (705) 435-0931
www.focuscdc.on.ca

Terms of Use

I understand that FOCUS provides a job order service that is publicly accessible and as such FOCUS cannot control how third parties will use the information once posted on the FOCUS job board. I also understand that because the job posting is available publicly that FOCUS cannot take responsibility for candidates having all the qualifications for the positions to which they have applied. However, employers can make arrangements with FOCUS to assist in collecting resumes but these arrangements must be made with a FOCUS representative.

I acknowledge that the FOCUS job order service will not post ads where there are currently no available openings. Additionally, job advertisements containing inappropriate information, which includes offensive or illegal language or content, defamatory statements, inflammatory or discriminatory content based on gender, sexual orientation, religious affiliation, disability and/or ethnicity or any commercial solicitation and/or advertising will not be advertised. Any morally offensive job will not be advertised on the job board.

I understand that it is my responsibility to ensure that my job advertisement complies with all applicable federal/provincial/territorial legislation including employment standards and human rights legislation. (If you are unsure of the applicable employment standards for your job advertisement, please refer to the Labour Standards guide for Ontario.)

FOCUS will not post job advertisements and will remove them, without notice, if they fail to comply with the above or for any other reason deemed appropriate.

Employer Signature

Date

Company Name